

Child Protection Compliance Policy

Source of Obligation	The NSW Registration Manual (3.6.1) requires the School to have in place policies and procedures to ensure that it meets its legislative obligations in relation to child protection.
Child Protection Policy Framework	<p>Pacific Hills Christian School has developed and implemented a comprehensive Child Protection policy framework designed to ensure compliance with the:</p> <ul style="list-style-type: none">• Child Protection (Working with Children) Act 2012 (NSW)• Ombudsman Amendment (Child Protection and Community Services) Act 1998 (NSW) which amended the Ombudsman Act 1974 (NSW)• Children and Young Persons (Care and Protection) Act 1998 (NSW). <p>The full set of policies is set out below:</p> <p>Child Protection Incident Management Overview Flow Chart Child Protection - Abuse Identification and Initial Notification Child Protection - Mandatory Reporting of Abuse Child Protection - Detecting, Reporting and Addressing Grooming Behaviours Child Protection - Reportable Conduct of Staff, Volunteers and Others Child Protection - Working with Children Checks Child Protection - Information Sharing</p>
Information for Stakeholders	Our School publishes our Complaints Handling Policy and Reportable Conduct of Staff, Volunteers and Others policy to ensure that stakeholders are aware of the School's guidelines and expectations regarding complaints or allegations of staff misconduct or reportable conduct, and how to make a complaint or report an allegation of misconduct or reportable conduct.
Child Protection Training	Child protection training is provided annually to all staff who have direct contact with students and to Mandatory Reporters to inform them of their legal responsibilities relating to child protection, Mandatory Reporting, Reportable Conduct and Working with Children Checks (WWCCs) and other child protection policies and procedures.
Documentation	<p>Pacific Hills Christian School maintains documentation that records:</p> <ul style="list-style-type: none">• all WWCC clearances• any child protection related incident. <p>This documentation is maintained by the Assistant Principal - Administration and Welfare (Child Protection related incidents) and Payroll Supervisor (WWCC) and copies of all documents are stored digitally on the school server.</p>
Implementation	<p>This policy is implemented through:</p> <ul style="list-style-type: none">• CompliSpace Assurance, where individuals are allocated responsibility to action all obligations in accordance with this policy• our Child Protection Training program.