

## Student Welfare, Enrolment and Attendance Compliance Policy

<b>Vision Statement</b>	The purpose of Pacific Hills Christian School is to provide a Christian educational community as a centre of teaching, learning and serving excellence, founded on Biblically-based beliefs, values and behaviour.
<b>Rationale</b>	<p>In the context of a Christian worldview, the wellbeing of students refers to their growth as whole persons created in the image of God. The key to the student's wellbeing is relationship to God and others and so an effective education promotes a safe and supportive community where students are nurtured through the relationships in the community.</p> <p>Wellbeing is an important part of the school's commitment to nurture a safe and supportive environment where the relationships and practices support the wellbeing and the holistic development of the students. It relates to the total care of students and involves tending to their spiritual, intellectual, emotional, social and physical wellbeing in the context of community.</p> <p>The School is committed to build an environment where the students belong and are cared for, respected and supported. Relationships based on trust and respect are the foundation of this school community.</p>
<b>Source of Obligation</b>	<p>The NSW Registration Manual (3.6.2) requires the School to provide a safe and supportive environment by:</p> <ul style="list-style-type: none"><li>• having in place policies and procedures that provide for student welfare</li><li>• maintaining a student enrolment and attendance register.</li></ul>
<b>Safe Environment</b>	A safe environment for students is one where the risk of harm is minimised, and students feel secure. Harm relates not only to dangers in the physical environment, involving such matters as architecture and construction, lighting, space, facilities and safety plans, but also refers to violence, physical threats, verbal abuse, threatening gestures, sexual harassment and racial vilification.
<b>Supportive Environment</b>	<p>A supportive environment fosters the social, academic, physical and emotional development of students. A supportive environment is one in which:</p> <ul style="list-style-type: none"><li>• students are treated with respect and fairness by teachers, other staff and other students</li><li>• members of the School community feel valued</li><li>• effective teaching and learning takes place</li><li>• positive support and encouragement are provided by members of staff and students</li><li>• non-discriminatory language and behavioural practices are defined, modelled and reinforced by members of the School community</li><li>• consultation takes place on matters relating to students' education and welfare.</li></ul>
<b>Student Welfare and Attendance Policy Framework</b>	<p>Student welfare encompasses the mental, physical and emotional wellbeing of students. Provisions for attendance are integral to providing for student welfare.</p> <p>Pacific Hills Christian School has developed a comprehensive policy framework designed to provide for student welfare and attendance.</p> <p>The list of key policies is set out below:</p> <ul style="list-style-type: none"><li><b><u>Security</u></b><ul style="list-style-type: none"><li><b>School Security (Building and Grounds)</b><ul style="list-style-type: none"><li><b>Evacuation Procedures</b></li><li><b>Lockdown Procedures</b></li></ul></li><li><b><u>Supervision</u></b><ul style="list-style-type: none"><li><b>Supervision (General)</b></li><li><b>Supervision and Inspection - Playground</b></li></ul></li><li><b>Excursions and Incursions Policy</b></li><li><b><u>Code of Conduct and Behaviour Management</u></b><ul style="list-style-type: none"><li><b>Code of Conduct (Staff)</b></li><li><b>Student Code of Conduct</b></li><li><b>Bullying Prevention and Intervention</b></li><li><b>Counselling Referral Procedure</b></li><li><b>Student Leadership Policy</b></li><li><b>Critical Incident Response</b></li></ul></li><li><b><u>Complaints Handling</u></b><ul style="list-style-type: none"><li><b>Complaints Handling Policy</b></li><li><b>Complaints Handling Program</b></li></ul></li><li><b><u>Pastoral Care</u></b><ul style="list-style-type: none"><li><b>Pastoral Care Policy</b></li><li><b>Students with Special Needs Policy</b></li><li><b>Medication Administration</b></li><li><b>Homework Policy</b></li></ul></li><li><b><u>Enrolment and Attendance</u></b></li></ul></li></ul>

**Student Enrolment Policy**

**Student Attendance Policy**

**Quality of Educational Program (Record of Achievements and Engagement in Learning)**

**Truancy Policy**

**Stakeholder Communication**

**Parent Communication and Involvement Policy**

Additional policies can be found in our **Student Duty of Care Program** and **Work Health & Safety Program**.

Pacific Hills Christian School has also developed a comprehensive **Child Protection Policy Framework**.

**Staff Training**

Training with respect to student welfare issues is provided to all staff who have direct contact with students.